



CUCFA Informational Meeting

By Sarah Cline, Chair
Santa Barbara Faculty Association

On April 28 @ 3:30 in the McCune Room (HSSB 6020), there will be an open meeting for anyone interested in knowing more about the Council on UC Faculty Associations <www.cucfa.org>. CUCFA President Robert Meister will make a presentation and answer questions about what CUCFA has been doing recently and provide us with information as the SBFA board and members assess whether the SBFA should re-affiliate with this umbrella organization. Also joining him will be Sara Smith of the American Association of University Professors <www.aaup.org>. Currently, the UCSB and UCLA faculty associations are not CUCFA affiliates

At the December 1, 2009 open meeting of the Faculty Association, Emeritus Professor Keir Nash, former chair of the Santa Barbara Division of the Academic Senate, provided materials about SBFA's dis-affiliation with CUCFA in 1985-86 and gave an oral summary of the history. The disaffiliation was motivated by the increased cost to SBFA members of remaining with CUCFA, and members' assessment that CUCFA was not beneficial to UCSB specifically. The SBFA members voted overwhelmingly to disaffiliate and to be a stand-alone campus organization with its own executive director. Nash's wife Marguerite Bouraad-Nash was the paid Executive Director of the SBFA for nearly 25 years until her recent resignation.

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The SBFA Goes Digital

SBFA launched its website last quarter! The SBFA contracted with a web technician to aid board member Catherine Nesci (French) in creating the website. <<http://ucsbfa.org>> The aim is to have it be easy to navigate and provide a variety of information to FA members, so there are an array of links. Links on the SBFA website do not imply FA endorsement of a particular position.

The website has a contact email <info@ucsbfa.org> which can both send and receive emails. Emails to the SBFA membership will be sent from this address. The email list of FA members was compiled in Summer 2009 by FA member Robert Williams (Art History). Many thanks to Bob for that valuable work. That address book is now hosted by info@ucsbfa.org.

SBFA Board Meets with Assemblymember Pedro Nava

Members of the FA Board (Sarah Cline, Catherine Nesci, and Juan Campo) met with Assemblyman Pedro Nava (Dist. 35) on March 31 to discuss the impact of the budget cutbacks at UCSB and to underscore how UCSB and the other nine campuses contribute significantly to the local and state

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Meeting with UCSB's Director of Governmental Relations

FA board members Sarah Cline and Allan Stewart-Oaten, along with then FA Executive Director, Marguerite Bouraad-Nash, met with Kirsten Zimmer Deshler, the newly appointed Director of the Office of Governmental Relations. Ms. Deshler was previously employed by the City of Goleta. The FA representatives offered Ms. Deshler some background about issues involving the SBFA and local government. The SBFA had urged Chancellor Henry Yang to fill the Directorship, which had been vacant for an extended interval. The SBFA pledged to work with the new Director in ways that would help forward the campus's interests.

Emeriti Dues Reminder

If you are emeritus/emerita, your SBFA dues are paid annually (\$15.00/yr) rather than by payroll deduction. There is a form on the SBFA website to download. Checks should be sent to the SBFA, P.O. Box 13930, Santa Barbara, CA. 93107

CUCFA Meeting, *continued*

During the current budget crisis at UC, SBFA members have raised the question whether the SBFA should re-affiliate with CUCFA. At present, the FA Board takes no position pro or con on the issue, but it has invited CUCFA President Robert Meister to provide information so that SBFA members can get first-hand information about CUCFA.

UCSB Faculty Association Executive Board Members:

Sarah Cline (History), **Chair**
E-mail: cline@history.ucsb.edu

Juan Campo (Religious Studies), **Vice Chair**
E-mail: jcampo@religion.ucsb.edu

Paula Bruice (Chemistry), **Treasurer**
E-mail: pybruice@chem.ucsb.edu

Allan Stewart-Oaten, **Secretary**
(Ecology, Evolution & Marine Biology)
E-mail: stewart@lifesci.ucsb.edu

Catherine Nesci (French & Italian), **Webmaster**
E-mail: cnesci@frit.ucsb.edu

Apostolos Athanasakis (Classics)
E-mail: athanass@classics.ucsb.edu

Carl Gutiérrez-Jones (English)
E-mail: carlgj@english.ucsb.edu

UCSB FA Transitions

As noted in the April 19, 2010 email to members, the FA Board accepted the resignation of Executive Director, Marguerite Bouraad-Nash with regret. We thanked her warmly for her long and successful service on behalf of the SBFA. The FA Board has decided to allow the Executive Director position to remain vacant until the end of Spring 2010. By doing so, there will be salary savings to the SBFA of \$3,750.00. Board members have allocated a number of tasks amongst themselves including maintaining the membership list, correspondence via postal and email, and other day-to-day tasks of the organization. Transfer of SBFA materials is in process. The FA board has elected Allan Stewart-Oaten (EEMB) as Secretary.

Meeting with Assemblymember Pedro Nava, *continued*

economies. They pointed out that any significant turn to private instead of state funding would destroy the state's master plan for higher education and prohibit access to many state residents, especially students from low- and medium-income, as well as immigrant, families. Assemblyman Nava, who holds a BA from CSU San Bernardino and LLD from UC Davis, expressed his deep appreciation for the opportunities our publicly funded system of higher education has provided to California residents and is well aware of the state's demographic trends. He informed Board members of his concern that the Office of the State's Legislative Analyst was in danger of becoming unduly politicized in the wake of the retirement in 2008 of Elizabeth Hill, who had served in that capacity for twenty-two years. The Board members also raised questions about the viability of the university's pension funds and the lack of transparency in the way the UC Office of the President manages the UC budget overall. Nava indicated that legislators in Sacramento tend to accede to the recommendations of UCOP, even when they might otherwise be reluctant to do so. It was apparent to FA Board members that any initiative to ameliorate the lack of fiduciary transparency on the part of UCOP would have to be taken internally through the exercise of faculty governance.

As follow-up to the meeting, the SBFA forwarded to Assemblyman Nava's office the UCLA Faculty Association White Paper on the UCRP, which details the relationship between the UCRP, the Legislature, and the recent radical changes in the relationship with the new Legislative Analyst.

The SBFA attempted to set up a meeting with our State Senator, Tony Strickland. His staff indicated that his calendar was entirely full for the foreseeable future.

Meeting with the Executive Director of the UCSB Alumni Association

SBFA Chair Sarah Cline met with Executive Director George Thurlow regarding possible cooperation on issues affecting the campus. The Alumni Association, like the Faculty Association, can lobby and take public positions in ways that the Academic Senate and the Administration cannot. At present there are no plans to pursue a particular issue, but the preliminary conversation suggests that, should such an issue be identified, the two organizations might well issue a joint statement.

JOIN THE UCSB FACULTY ASSOCIATION

The SB Faculty Association is a voluntary membership organization of University of California, Santa Barbara, faculty, which provides an alternative voice to faculty outside the regular channels of the Academic Senate and the Administration.

Although currently independent from the Council of University of California Faculty Associations (CUCFA), SBFA consults with CUCFA on its advocacy work done on behalf of UC Senate faculty.

The SBFA works to:

- * Protect salaries, pensions, and health care
- * Support excellence in teaching and research
- * Promote transparency in university finances
- * Defend academic freedom ... and much more!

Application for UCSB Faculty Association Membership

The Faculty Association at UCSB is a voluntary, dues-supported organization of UCSB Academic Senate Members, founded in 1979. The purpose of the FA is to influence the decisions of the University administration and the State Legislature that affect faculty salaries, benefits and working conditions broadly defined. The FA at UCSB supports the Academic Senate in all academic matters and works closely with the Senate on welfare issues. Because it has no state funding, the FA at UCSB can and does engage in lobbying and other non-partisan political activities on behalf of the faculty. Membership in the FA at UCSB is open to all faculty eligible for membership in the UCSB Academic Senate

I wish to join the Faculty Association at UC Santa Barbara. I agree to pay the following dues (check one) by payroll deduction (in which case, please sign and submit the form below), or by personal check.

\$5.00 per month for Assistant Professors; \$7.50 per month for Associate Professors; \$10.00 per month for Professors.

Lecturers with security of employment, please designate the dues that most nearly approximate your salary range.

Faculty Association dues are tax deductible, either on Schedule A of your income tax (to the extent that they and other profession related and income-producing expenses exceed two percent of your adjusted gross income), or in some instances on Schedule C (without the two percent limitation). Please check with your tax consultant.

Please forward the completed form to:

UC Santa Barbara Faculty Association, P.O. Box 13930, Santa Barbara, CA 93107



**EMPLOYEE ORGANIZATION MEMBERSHIP
PAYROLL DEDUCTION AUTHORIZATION**
UPAY 669 (R7/B7)

CAMPUS	LOC	EMPLOYEE I.D.	DATE
ACTION ON THIS FORM TO BECOME EFFECTIVE THE PAY PERIOD BEGINNING:			DATE
MONTHLY DEDUCTION			
PLEASE PRINT OR TYPE	ENROLL	CANCEL	CURRENT AMOUNT
LAST NAME, FIRST, MIDDLE INITIAL			
DEPARTMENT EMPLOYED AT U.C.	DUES		
TITLE AT U.C.	INITIATION FEES		
ORGANIZATION NAME (INCLUDE LOCAL NAME AND NUMBER) UCSB Faculty Association	GENERAL ASSESSMENT		
TOTAL			

I authorize The Regents of the University of California to withhold monthly or cease withholding from my earnings as an employee, membership dues, initiation fees and general assessments as indicated above.

I understand and agree to the arrangement whereby one total monthly deduction will be made by the University based upon the current rate of dues, initiation fees, and general assessments. I ALSO UNDERSTAND THAT CHANGES IN THE RATE OF DUES, INITIATION FEES AND GENERAL ASSESSMENTS MAY BE MADE AFTER NOTICE TO THAT EFFECT IS GIVEN TO THE UNIVERSITY BY THE ORGANIZATION TO WHICH SUCH AUTHORIZED DEDUCTIONS ARE ASSIGNED AND I HEREBY EXPRESSLY AGREE THAT PURSUANT TO SUCH NOTICE THE UNIVERSITY MAY WITHHOLD FROM MY EARNINGS AMOUNTS EITHER GREATER THAN OR LESS THAN THOSE SHOWN ABOVE WITHOUT OBLIGATION TO INFORM ME BEFORE DOING SO OR TO SEEK ADDITIONAL AUTHORIZATION FROM ME FOR SUCH WITHHOLDINGS.

The University will remit the amount deducted to the official designated by the organization. This authorization shall remain in effect until revoked by me - allowing up to 30 days time to change the payroll records in order to make effective this assignment or revocation thereof - or until another employee organization becomes my exclusive representative.

It is understood that this authorization shall become void in the event the employee organization's eligibility for payroll deduction terminates for any reason. Upon termination of my employment with the University, this authorization will no longer be in effect.

This authorization does not include dues, initiation fees and general assessments to cover any time prior to the payroll period in which the initial deduction is made. Payroll deductions, including those legally required and those authorized by an employee are assigned priorities. In the event there are insufficient earnings to cover all required and authorized deductions, it is understood that deductions will be taken in the order assigned by the University and no adjustment will be made in a subsequent pay period for membership dues, initiation fees and general assessments.

EMPLOYEE SIGNATURE	DATE
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FOR UNIVERSITY USE ONLY

TRAN CODE	EMPLOYEE ID NO.	DATE	ELEMENT NO.	BAL. ED.	AMOUNT
1	2	3	4	5	6
1	2	3	4	5	6
1	2	3	4	5	6
X1		MO DY YR	6	G
X1			6	G
X1			6	G